

	Title: Lifeguard-Instructor (Outdoor Pool)	<i>Date:</i> 1996
	<i>Department:</i> Recreation, Culture and Community Services	
	<i>Classification:</i> Inside	<i>Pay Grade:</i>
	<i>Date Signed Off by the Union</i>	

Nature and Scope of Work

This position requires full time or part time work during the outdoor pool season (approximately April 25th to June 30) and the summer outdoor pool season (approximately July 1 to August 31st). The Lifeguard-Instructor reports directly to the Shift Supervisor. A flexible work schedule (including split shifts, evening, weekend, and holiday work) ranging up to 40 hours per week will be necessary to perform the duties associated with this position.

Illustrative Examples of Work

1. Promotes participation in aquatic activities.
2. Practices good public relations.
3. Provides supervision of the public within the pool complex.
4. Conducts game session during public swims.
5. Assists in the conducting of special events.
6. Prepares and completes plans, records and forms required at the beginning and end of instructional session.
7. Teaches students the Grade Five Swim Program.
8. Works with volunteer teaching assistants.
9. Hosts Adult Swims.
10. Does cashier work: admitting patrons, registration, sales, answering inquiries, answering phones, making coffee, stocking shelves, cleaning the work area, reconciling cash, completing Daily Cash and Attendance reports, making floats, administering first aid and supervising patrons in the lobby and hallway.
11. Lifeguards swimming sessions.
12. Cleans the pool facility.
13. Maintains good lesson, accident, safety and maintenance records.
14. Attends staff training courses and sessions as required.
15. Performs other related duties as assigned.

Required Knowledge, Abilities and Skills

1. Familiarity with the policies and procedures for Al Anderson Memorial Pool.
2. Familiarity with the Health Act and Industry Recommendations.
3. Familiarity with WHMIS.
4. Ability to teach Red Cross and RLSS programs.

5. Ability to administer first aid.
6. Ability to perform water rescues.
7. Ability to maintain records.
8. Skills in communication and public relations.

Desirable Training and Experience

1. Preferably worked at Al Anderson Memorial Pool previously;
2. RLSS Examiner Award;
3. Red Cross Small Craft Watersafety Instructor;
4. Red Cross Preschool Instructor Course;
5. Aquafit Instructor Certification.

Required Licences, Certificates, and Registrations

1. NLS Award;
2. Basic Rescuer CPR;
3. Red Cross Instructor;
4. Valid Standard First Aid Certificate (WCB First Aid Level 1 preferred);
5. Lifesaving Instructor Award.